



## San Antonio Figure Skating Club

www.safsc.org

### **COACH CODE OF ETHICS, STANDARDS, AND CONDUCT**

All San Antonio Figure Skating Club (“SAFSC”) coaches are expected to follow proper US Figure Skating code of ethics, standards and conduct. It is your responsibility to aspire to the highest possible standards of conduct. Above all, coaches of young people can have great influence on developing athletes who are reliant on them for the basic instruction and guidance necessary to reach the top levels. Coaches can have tremendous power over these athletes in their quest to the top. This power must not be abused. Therefore, SAFSC has adopted the following U.S Figure Skating codes of ethics and conduct to protect our members for the mutual benefit of all concerned.

**Coach compliance:** consists of the requirements listed below and/or as may be prescribed by US Figure Skating from time to time for all coaching sessions, test session, events, competitions and exhibitions, and must complete these requirements annually by July 1:

- Must successfully pass a background check
- Must complete the online SafeSport Training program
- Must have verification of current general liability insurance
- Must complete USFS’s Coach ICE (Inspiring Coaching Excellence) course, or as may be required by US Figure Skating
- Follow US Figure Skating Coaches Code of Ethics

#### **Ethical Standards:**

- Compliance with Rule Requirements: All coaches must complete all annual coaching member requirements set forth by US Figure Skating Rules that apply to them by the appropriate deadlines.
- Competence: Coaches should not undertake these duties until they have first obtained the proper training, study and advice so that they are competent to do so.
- Maintaining Expertise: Coaches should maintain a level of expertise through continued education and experience and shall strive to acquire additional education and experience through sources available to them.
- Respecting Others: Coaches shall respect the rights of other’s values, opinions and beliefs even if they differ from their own.
- Nondiscrimination: Coaches must not engage in discrimination based upon age, gender,

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race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status or any other basis as protected by applicable law.

- **Misconduct:** Coaches must not, under any circumstances, engage in any form of misconduct and will respond to complaints of such a nature to respondents with dignity and respect.
- **Personal Problems or Conflicts:** Coaches should have a responsibility to be aware if there are personal problems or conflicts which may affect their ability to work with athletes. They should also be able to identify problems affecting their athletes, which could potentially create situations that place their athletes in harm or danger of injury and take the appropriate steps to remove the athlete from this environment.

Further, any person who makes groundless allegations or complaints of abuse or harassment may be subject to disciplinary action per Article XXV, Section 3B, of the US Figure Skating bylaws.

### **Coaches Code of Conduct:**

- Must obey and abide by all US Figure Skating published rules, regulations and procedures.
- Shall maintain exemplary standards of personal conduct.
- Must obey all state, national and international laws.
- May not be under the effects of alcohol, illegal drugs or any substance that can affect athlete safety and coaching judgment.
- Must refrain from using any profane or abusive language.
- Must not engage in any type of misconduct with any athlete.
- Must teach and support the athletes fairly and equitably.
- Must never discriminate against any athlete.