



## San Antonio Figure Skating Club

[www.safsc.org](http://www.safsc.org)

### MEMBER CODE OF CONDUCT

The San Antonio Figure Skating Club (“SAFSC”) is committed to creating a safe and positive environment for the physical, emotional and social development of its Members and ensuring that it promotes an environment free of misconduct.

The following codes of conduct applies to all participants in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating and the SAFSC including but not limited to competitions, exhibitions, test sessions, on and off-ice training, camps, seminars and local rink activities.

SkateSafe Handbook and U.S. Figure Skating Member Code of Conduct GR 1.03:

It is each SAFSC member’s responsibility to read, understand and follow U.S. Figure Skating SkateSafe Policies and Procedures as outlined in the U.S. Figure Skating SkateSafe Handbook which can be found at the following web link: <https://www.usfigureskating.org/skatesafe>. U.S. Figure Skating will not tolerate or condone any form of harassment (including sexual harassment), misconduct, (including sexual, physical and emotional misconduct), bullying or hazing of any of its members including coaches, officials, directors, employees, parents, athletes and volunteers — or any other persons — while they are participating in or preparing for a figure skating activity or event conducted under the auspices of U.S. Figure Skating. The U.S. Figure Skating Policy Statement on Harassment and Abuse may be found in its entirety online at [usfigureskating.org](http://usfigureskating.org). Harassment of such nature between or among U.S. Figure Skating members shall be reported to the chair of the Ethics, Grievance, or SkateSafe Committee as soon as is practicably possible, per rules ECR 2.00 and GCR 2.00.

A. If any form of child abuse is observed or suspected, the observer should immediately contact either local law enforcement on and off-ice or a public child welfare agency and make a report.

B. Any person who violates this rule, who fails to appropriately report or who makes a false report or otherwise violates U.S. Figure Skating’s Policy on Harassment and Abuse will be subject to disciplinary action in accordance with Article XXV, Section 1, of the U.S. Figure Skating bylaws.

U.S. Figure Skating Member Code of Conduct GR 1.02:

I recognize that my participation or that of my child in all the activities associated with U.S. Figure Skating and the SAFSC is an honor and privilege that carries certain responsibilities. I agree to fully abide by the rules and guidelines set forth by U.S. Figure Skating or its properly designated agents and SAFSC. As a precondition to participation in activities hosted, supported,



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sponsored or engaged in by U.S. Figure Skating, I will adhere to the following tenets in good faith:

- 1) I will exhibit the highest standards of fairness, ethical behavior and genuine good sportsmanship in all of my relations with others.
- 2) I will not damage public or private property. I understand that I may be held financially responsible for damage deemed to be wantonly or willfully executed on my part, and that I may be subject to disciplinary action by SAFSC and U.S. Figure Skating.
- 3) I will not use or possess illegal drugs, and I will not engage in criminal activity. I understand that, if I am found to use or possess illegal drugs, or if I am found to engage in any criminal activity during any activity hosted, supported, sponsored or engaged in U.S. Figure Skating, I may be subject to criminal penalties as well as penalties imposed by U.S. Figure Skating.
- 4) I will adhere to the rules of U.S. Figure Skating, SAFSC and the host organization at all activities hosted, supported, sponsored or engaged in by U.S. Figure Skating and SAFSC.
- 5) I will comply with all applicable anti-doping rules including, but not limited to, ISU anti-doping rules.
- 6) I will conduct myself in a manner not detrimental to the welfare of figure skating. I understand that my actions reflect on U.S. Figure Skating and the sport of figure skating both positively and negatively. I understand that if my acts, statements, or conduct are considered detrimental to the welfare of figure skating by the appropriate authority, I may be subject to penalties imposed by U.S. Figure Skating pursuant to GR 1.04.
- 7) I understand that the penalties that may be imposed may include, but are not limited to, loss of future international selections, loss of financial support from U.S. Figure Skating and its Memorial Fund, and loss of participation in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating.
- 8) I understand that all disciplinary proceedings will be conducted pursuant to Article XXV, Section 1, of the U.S. Figure Skating bylaws, and that my rights and remedies are derived therefrom.